

**RELIANCE**

Life Insurance

## Reliance Traditional Group Superannuation Plan

A step towards creating  
value for your employees



# Reliance Traditional Group Superannuation Plan

A non-linked non-par variable fund-based group insurance plan

This is a non-linked non-participating variable fund based Group Superannuation product. The premiums / contributions received will be invested according to the IRDA Investment Regulations in respect of Pension and General Annuity Business.

## Key Features

- A minimum guaranteed interest rate, referred as Minimum Floor Rate equal to 2.5% on the premiums / contributions paid into the Policy Account on a pro-rata basis
- Lower Fund Management Charges (FMC) for higher Policy Account values
- The benefits payable under the product are governed by the trust deed and rules of the individual employer's superannuation scheme and the quantum of benefits payable will vary for each individual employer

## Plan Parameters:

<b>Maximum age at entry</b>	69 years last birthday <b>OR</b> one year prior to normal retirement age, whichever is lower
<b>Maximum age at maturity</b>	70 years last birthday <b>OR</b> normal retirement age, whichever is lower
<b>Minimum size of group</b>	10
<b>Minimum annual premium / contribution</b>	₹ 2,00,000
<b>Maximum annual premium / contribution</b>	No limit
<b>Maximum size of the Policy Account</b>	No limit
<b>Policy term</b>	1 year, The policy will be renewed at Policy Anniversary date every year and will be in force unless it is specifically terminated by Master Policyholder or us

On completion of every policy year, the Master Policyholder has an option to extend the Policy for another one year or take the higher of the Policy Account value or the premiums/contributions accumulated at the minimum guaranteed interest rate on pro-rata basis subject to applicable surrender charges (if any) and MVA (if applicable).

## How does the Reliance Traditional Group Superannuation Plan work?

This product covers two types of Superannuation schemes: Defined Contribution (DC) and Defined Benefit (DB). In a Defined Contribution (DC) Scheme, the benefits payable at retirement are not defined and depend upon contributions and investment earnings at retirement. In a Defined Benefit (DB) Scheme the benefits are a function of final salary and are pre-defined.

This product provides a Guaranteed non-zero positive interest rate, referred as Minimum Floor Rate equal to 2.5% p.a. and Non-zero positive Additional Interest Rate of 0.01% p.a. on the

premiums/contributions paid into the Policy Account. The benefits payable under the product are governed by the trust deed and rules of the individual employer's superannuation scheme and the quantum of benefits payable will vary for each individual employer. However, the liability of the insurer under any of the contingencies under a Group Superannuation policy will be limited to the maximum of the Policy Account value or the premiums/contributions accumulated (on a pro-rata basis) at the minimum guaranteed interest rate less any surrender charges and applicable service tax and education cess.

The past service liability of the scheme or deficit in the scheme, if any, can be paid into the Policy Account either in a lump sum or in instalments.

- Where the scheme is at surplus, the insurer may allow "nil Contribution / Premium" under the insurance contract. Even on non-receipt of premium, the policy will automatically get renewed at the then existing terms and conditions on each renewal date, provided there is enough balance in the policy account as per the scheme rules.

## **Policy Account**

The Policy Account will be credited with

1. Premiums / Contributions paid by the Master Policyholder
2. Guaranteed Interest amount derived from Minimum Floor rate of 2.5% p.a., at the end of every financial year / time of separation, whichever is earlier, on a pro-rata basis.
3. Non-zero positive additional interest amount derived from Additional Interest Rate of 0.01% p.a., if any which is over and above the minimum floor rate, after allowing for Fund Management Charge (FMC) along with applicable service tax and education cess on FMC, at the end of every financial year / time of separation, whichever is earlier, on a pro-rata basis.
4. Non-zero positive residual additions, if any, shall be credited to the policy account in order to comply with the maximum reduction in yield as stipulated in Regulation 37 of IRDA (Linked Insurance Products) Regulations, 2013 at the end of each policy year starting from policy year 5 or maturity date whichever is earlier.

Withdrawals for members other than scheme rules are not allowed. Separation includes death, disability of employee in service, retirement, termination, resignation of employees, withdrawals for any other reasons as per scheme rules from the Policy Account and the Surrender of Policy.

The Policy Account will be debited with:

1. Benefits paid as and when these arise
2. Service Tax and Education cess on the Surrender charges, if applicable
3. Taxes, duties or surcharges of whatever description levied by any statutory authority

## Plan Features in Detail

### Benefits

The exact benefits under a scheme are governed by the trust deed and rules of the individual employer's superannuation scheme. Generally, the contingencies for benefit payments will be as given below:

1. Death of the employee in service
2. Disability of the employee in service
3. Retirement of the employee
4. Resignations / Terminations of service of the employee

At the time of benefit payout, Reliance Life Insurance Company shall provide the following options to the members / beneficiaries of the scheme subject to the Trust deed and rules of the individual employer's superannuation scheme:-

- To commute to the extent allowed under Income Tax Act and the remainder of the balance amount must be applied to purchase an immediate annuity, which shall be guaranteed for life from Reliance Life Insurance Company Ltd at the then prevailing annuity rate. However, upon benefit payout for death of the employee, the nominee shall be entitled to withdraw the entire proceeds from the policy or utilise the entire proceeds from the policy or part thereof for purchasing an immediate annuity. Where the group policyholder maintains superannuation funds with more than one insurer, the group policyholder shall have the option to choose the insurer to purchase the immediate annuity
- To utilise the entire proceeds to purchase a single premium deferred pension product from Reliance Life Insurance Company Ltd., if any
- Transfer the entire proceeds to any other approved superannuation fund
- Retain the entire proceeds within Policy Account until retirement or till the policy is in-force if applicable as per the trust deed and rules

Immediate annuity for Members / Beneficiaries:

Currently Reliance Life Insurance Company Ltd. offers the following options under Reliance Immediate Annuity Plan (UIN: 121N012V01) and will revise the options and annuity rates from time to time post IRDA approval.

Annuity options:

- 1) A life annuity
- 2) A life annuity with return of purchase price on death
- 3) An annuity guaranteed for 5, 10 or 15 years and payable for life thereafter

For more immediate annuity details, you can refer to our website [www.reliancelife.com](http://www.reliancelife.com) and visit the product details under "Products" section.

## Declaration of Interest Rate:

This product has:

- i. Guaranteed non-zero positive interest rate, referred as Minimum Floor Rate equal to 2.5% p.a. This Minimum Floor Rate is guaranteed for the entire term of the policy accumulating on the balance of the Policy account and the corresponding interest amount will be credited to the policy account at the end of every financial year or at the time of separation whichever is earlier on pro-rata basis.
- ii. Non-zero positive Additional Interest Rate of 0.01% is guaranteed for the entire policy term on the policy account value and the corresponding interest amount, after allowing for Fund Management Charge (FMC) along with applicable service tax and education cess on FMC will be credited to the Policy Account at the end of every financial year / time of separation, whichever is earlier, on a pro-rata basis. At each interval, after the minimum floor rate is credited, the non-zero positive additional interest rate shall be credited to the balance of the policy account value.
- iii. Non-zero positive residual additions, if any, shall be credited to the policy account value in order to meet the maximum reduction in yield as stipulated in regulation 37 of IRDA (Linked Insurance Products) Regulations, 2013 at the end of each policy year starting from policy year 5 or maturity date whichever is earlier.

## Payout on Surrender of the policy by Master Policyholder:

If the employer / trustees decide to surrender the policy, the company will pay the maximum of the Policy Account value or premiums / contributions accumulated (on pro-rata basis) at the minimum guaranteed interest rate less applicable surrender charges including service tax and education cess on surrender charges and Market Value Adjustment (MVA) as applicable.

## Market Value Adjustment (MVA):

Market Value Adjustment (MVA) is applicable in the case of bulk exits\* and on the amount which is over and above the amount representing bulk exit.

The market value adjustment (MVA) may be applied to adjust the amount payable on bulk exits\*.

\* If the amount to be paid on total exits in any event exceeds 25% of the total account value of the scheme at the beginning of the policy year, such transactions shall be treated as bulk exits, where exit shall be as per the scheme rules.

## MVA Calculation:

MVA Amount is derived by following formula:

$$\text{MVA Amount} = \text{MVA Factor} * \text{Amount over and above the 25\% of the Account Value at the beginning of the policy year}$$

$$\text{MVA Factor} = \text{Maximum (0, Account Value - Market Value) / Market Value}$$

Where Market Value is derived from the revaluation of assets

earmarked separately for the product at the time of market value adjustment is carried out.

MVA Amount, if any, will be deducted from Account Value.

### **Modes of premium payment:**

The permitted modes of payment for Superannuation premiums / contributions are Annual, Half Yearly, Quarterly and Monthly.

### **Charges**

#### **Fund Management Charges (FMC):**

The applicable Fund Management Charges shall be based on the Policy Account Value as at the end of the financial year or the time of separation whichever is earlier on pro-rata basis.

<b>Policy Account Value</b>	<b>Fund Management Charge (FMC) (p.a.) exclusive of Service Tax &amp; Education Cess</b>
Upto ₹ 5 crores	1.00%
More than ₹ 5 crores but less than or equal to ₹ 10 crores	0.75%
More than ₹ 10 crores but less than or equal to ₹ 15 crores	0.65%
More than ₹ 15 crores but less than or equal to ₹ 20 crores	0.60%
More than ₹ 20 crores but less than or equal to ₹ 25 crores	0.55%
More than ₹ 25 crores but less than or equal to ₹ 50 crores	0.50%
More than ₹ 50 crores but less than or equal to ₹ 100 crores	0.40%
More than ₹ 100 crores but less than or equal to ₹ 200 crores	0.30%
More Than ₹ 200 crores	0.25%

The applicable Fund Management Charges shall be based on the Policy Account Value as at the end of the financial year or the time of separation whichever is earlier on pro-rata basis.

## Surrender Charge:

Surrender charges are mentioned below:

Policy Year of Surrender since commencement of the Policy	Surrender Charge as a percentage of Withdrawal Amount exclusive of Service Tax & Education Cess subject to maximum of ₹ 5 lakhs
1	0.05%
2	0.05%
3	0.05%
4	0%
5 <sup>th</sup> year onwards	0%

Surrender Charges will be applicable on surrender of Master Policy or any withdrawals from the Policy Account for reasons other than benefit payouts on contingencies for benefit payouts as specified in the trust deed and rules of the individual employer's superannuation scheme.

Withdrawals for members other than scheme rules are not allowed.

There is no other charge on surrender except the surrender charge and the Market Value Adjustment (MVA), as mentioned above.

## Terms and Conditions

### Tax Benefits:

Tax benefits under the policy will be as per the prevailing Income Tax laws. Tax laws are subject to amendments from time to time and interpretations. You are advised to consult a tax expert.

### Service Tax:

The service tax and education cess shall be levied on the Fund Management Charge (FMC) and Surrender Charge. The level of this tax will be as per the rate declared by the Government from time to time. The current rate of service tax is 12.36% (service tax of 12% along with an education cess of 3% of service tax).

### Charges Levied by the Government in Future:

In future, the Company may decide to pass on any additional charges levied by the Government or any statutory authority to the Master Policyholder. Whenever the company decides to pass on the additional charges to the Master Policyholder, the method of collection of these charges shall be informed to them.

### Addition of New Members:

New members are allowed to join at any time during the tenure of the policy. Notice of new members must be signed by the Master Policyholder. All employees are invited to join the Policy at the Master Policyholder's invitation.



## **Suicide Claim Provision:**

The benefits payable will be as specified in the trust deed and rules of the individual employer's superannuation scheme. The liability of the insurer will be limited to the maximum of the Policy Account value or the premiums / contributions accumulated (on pro-rata basis) at the minimum guaranteed interest rate.

## **Policy loans:**

Not applicable

## **Claims Process:**

In the event of a claim arising under this Policy, the Master Policyholder shall intimate to the Company in writing of the claim and provide the following documents to the Company to enable the Company to process the claim.

a) In case of claim for death benefit arising out of accidents or unnatural deaths

- Confirmation of Insurance, in original
- Death Certificate, in original, issued by the competent authority
- Copies of the First Information Report (FIR) and the Final Investigation Report thereof, duly attested by the concerned police officials
- Copy of post-mortem report duly attested by the concerned officials
- Claim Form (A) to be filled in by the nominee
- Claim Form (B) to be filled in by the last treating doctor
- KYC documents of the claimant as per AML Guidelines. (Address Proof and Identity Proof)
- ECS Mandate form / Cancelled cheque leaf / Self-attested passbook copy of the claimant
- Any other document as may be required

b) In case of claim for Death Benefit arising other than out of accidents or unnatural deaths

- Confirmation of Insurance in original
- Death Certificate, in original, issued by the competent authority
- Hospitalisation documents (discharge summary along with all investigation reports) if Life Assured has taken treatment for illness leading to his death
- Claim Form (A) to be filled in by the nominee
- Claim Form (B) to be filled in by the last treating doctor
- KYC documents of the claimant as per AML Guidelines. (Address Proof and Identity Proof)
- ECS Mandate form / Cancelled cheque leaf / Self-attested passbook copy of the claimant
- Any other document as may be required

Notwithstanding anything contained above, depending upon the cause or nature of the claim, the Company reserves the right to call for other and/or additional documents or information, including documents/information concerning the title of the person claiming

Benefits under this Policy, to the satisfaction of the Company, for processing the claim.

### **Nomination - Section 39 of the Insurance Act, 1938:**

Benefits upon death will be payable to the trustees. In case the trustees delegate to the company the authority to pay benefits directly to the nominee / beneficiary, we will pay the benefits to the nominee / beneficiary as recorded by the trustees and informed to us.

### **15 Day Free look Period**

In the event, Master policyholder disagree with any of the terms and conditions of this policy, Master policyholder may cancel this policy by returning it to the Company within 15 days of receiving it, for all distribution channels except for Distance Marketing\* channel, which will have 30 days of receiving it, subject to stating your objections. The Company will refund the Premiums paid by you, less a deduction for the proportionate risk premium for the time that the Company has provided cover up to the date of cancellation and for the expenses incurred by the Company on medical examination and stamp duty charges.

\*Distance Marketing includes every activity of solicitation (including lead generation) and sale of insurance products through the following modes:

- i. Voice mode, which includes telephone-calling
- ii. Short Messaging services (SMS)
- iii. Electronic mode which includes e-mail, internet and interactive television (DTH)
- iv. Physical mode which includes direct postal mail and newspaper & magazine inserts
- v. Solicitation through any means of communication other than in person

### **About Reliance Life Insurance Company Limited:**

Reliance Life Insurance is a licensed life insurance company registered with Insurance Regulatory & Development Authority (IRDA) Registration No. 121.

Reliance Life Insurance Company Limited offers you products that fulfil your savings and protection needs. Our aim is to emerge as a transnational Life Insurer of global scale and standard.

Reliance Life Insurance Company Limited is a part of Reliance Capital, under Reliance Group. Reliance Capital is one of India's leading private sector financial services companies, and ranks among the top 3 private sector financial services and banking companies, in terms of net worth. Reliance Capital has interests in asset management and mutual funds, stock broking, life and general insurance, proprietary investments, private equity and other activities in financial services. Reliance Group also has presence in Communications, Energy, Natural Resources, Media, Entertainment, Healthcare and Infrastructure.

Nippon Life Insurance, also called Nissay, holds 26% stake in Reliance Life Insurance Company Limited.

Nippon Life Insurance is Japan's largest private life insurer with

revenues of ₹ 346,834 crores (US\$ 80 Billion) and profits of over ₹ 12,199 crores (US\$ 3 billion). The Company has over 14 million policies in Japan, offers a wide range of products, including individual and group life and annuity policies through various distribution channels and mainly uses face-to-face sales channel for its traditional insurance products. The company primarily operated in Japan, North America, Europe and Asia and is headquartered in Osaka, Japan. It is ranked 81st in Global Fortune 500 firms in 2011.

### **Prohibition of Rebate: Section 41 of the Insurance Act, 1938 states:**

- 1) No person shall allow or offer to allow, either directly or indirectly, as an inducement to any person to take out or renew or continue insurance in respect of any kind of risk relating to lives or property in India, any rebate of the whole or part of the commission payable or any rebate of the premium shown on the policy, nor shall any person taking out or renewing or continuing a policy accept any rebate, except such rebate as may be allowed in accordance with the published prospectuses or tables of the insurer. Provided that acceptance by an insurance agent of commission in connection with a policy of life insurance taken out by himself on his own life shall not be deemed to be acceptance of a rebate of premium within the meaning of this sub section if at the time of such acceptance the insurance agent satisfies the prescribed conditions establishing that he is a bonafide insurance agent employed by the insurer.
- 2) Any person making default in complying with the provisions of this section shall be punishable with a fine which may extend to five hundred rupees.

### **Section 45: Policy not to be called in question on ground of mis-statement after two years:**

No policy of life insurance effected before the commencement of this Act shall after the expiry of two years from the date of commencement of this Act and no policy of life insurance effected after the coming into force of this Act shall after the expiry of two years from the date on which it was effected, be called in question by an insurer on the ground that a statement made in the proposal for insurance or in any report of a medical officer, or referee, or friend of the insured, or in any other document leading to the issue of the policy, was inaccurate or false, unless the insurer shows that such statement was on a material matter or suppressed facts which it was material to disclose and that it was fraudulently made by the policyholder and that the policyholder knew at the time of making it that the statement was false or that it suppressed facts which it was material to disclose.

Provided that nothing in this section shall prevent the insurer from calling for proof of age at any time if he is entitled to do so, and no policy shall be deemed to be called in question merely because the terms of the policy are adjusted on subsequent proof that the age of the life insured was incorrectly stated in the proposal.

Reliance Life Insurance Company Limited. Reliance Life Insurance is a licensed life assurance company registered with Insurance Regulatory & Development Authority (IRDA) Registration No: 121, in accordance with provisions of the Insurance Act, 1938.

**Note:**

This product brochure is indicative of the terms and conditions, warranties and exceptions in the insurance policy giving only the salient features of the plan. For further details please refer to the policy document before concluding the sale. For further details on all the conditions, exclusions related to Reliance Traditional Group Superannuation Plan, please contact Employee Benefit-Relationship Manager.

Tax laws are subject to change. Kindly consult a tax expert.

Insurance is the subject matter of solicitation.

**RELIANCE**

Life Insurance

**Reliance Life Insurance Company Ltd. IRDA Registration No: 121**  
**Registered Office:** H Block, 1st Floor, Dhirubhai Ambani Knowledge City,  
Navi Mumbai, Maharashtra – 400710, India.

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Compound, Next to Hub Mall, Behind Oracle Bldg, Goregaon (East),  
Mumbai, Maharashtra – 400063.

Customer Care Number: 1800 3000 8181 | 3033 8181

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UIN for Reliance Traditional Group Superannuation Plan: 121N092V02

SAIN for Reliance Traditional Group Superannuation Plan: 121N092V02001

Insurance is the subject matter of solicitation.

- Income Tax Benefits under the income tax laws of 1961 are subject to amendments and interpretation
- Kindly consult a tax expert
- Kindly review the offer documents carefully before investing
- Conditions apply

**ISO 9001:2008**  
CERTIFIED COMPANY